

RESPONSIBLE JEWELLERY COUNCIL (RJC) POLICY

ITALPREZIOSI[®]

Italpreziosi has operated since 1984 in the precious metal refining and trading sector. Its headquarters and production plants are located in Arezzo, with a processing capacity exceeding 350 tons per year of gold and silver. The company acts as an intermediary for the entire supply chain, including mining operators, banks, jewelry manufacturers, and investors.

Italpreziosi holds accreditations and certifications for the precious metals supply chain obtained from major national and international organizations. These represent an important forum for addressing crucial issues across the entire chain—from extraction to use in finished products—guaranteeing product and process quality, safety, and constant attention to human rights and environmental protection.

Adherence to RJC Standards

As a member of the Responsible Jewellery Council since 2012, Italpreziosi aligns its processes with the Code of Practices (COP) and the Chain of Custody (COC) standard. Company activities are periodically audited by independent external bodies to certify the integration of ethical, social, and environmental criteria into decision-making processes.

Responsible Sourcing and Due Diligence

Italpreziosi applies the OECD Due Diligence Framework for the responsible management of gold, silver, and platinum group metal supply chains. The control system is designed to prevent involvement in human rights violations, the financing of armed conflict, money laundering, or tax evasion, with particular focus on Conflict-Affected and High-Risk Areas (CAHRAs) (ref. Supply Chain Policy).

Labor Standards and Human Rights

Company operations comply with the United Nations Guiding Principles and ILO conventions. Italpreziosi adopts a zero-tolerance policy toward child labor, forced labor, and any form of workplace discrimination or harassment. Respect for contractual terms, freedom of association, and the right to collective bargaining is guaranteed (ref. Human Rights Policy).

Environmental Protection and Climate Change

Italpreziosi recognizes the significance of the climate challenge and is committed to quantifying and monitoring greenhouse gas emissions. It promotes energy efficiency and the responsible use of natural resources to minimize environmental impact (ref. Environmental Policy).

Grievance Mechanism and Transparency

To ensure performance accountability, Italpreziosi annually publishes its Compliance Report and Impact Report.

Italpreziosi provides all employees and external stakeholders (local communities, suppliers, partners) with a legitimate and accessible grievance mechanism. This channel allows for the confidential or anonymous reporting of concerns or violations related to human rights, corporate ethics, or environmental impacts, guaranteeing total protection from any form of retaliation (ref. Whistleblowing and Grievance Policy).